

House File 2061 - Introduced

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BY GUSTOFF

A BILL FOR

1 An Act providing for notice to newly employed teachers that
2 employee organization membership is not required.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 279.13, subsection 4, unnumbered
2 paragraph 1, Code 2024, is amended to read as follows:

3 For purposes of [this section](#), [sections 279.13A, 279.14,](#)
4 [279.15, 279.16, 279.19,](#) and [279.27](#), unless the context
5 otherwise requires, "teacher" includes the following individuals
6 employed by a community college:

7 Sec. 2. NEW SECTION. **279.13A Notice that employee**
8 **organization membership is not required.**

9 1. For purposes of this section, unless the context
10 otherwise requires:

11 a. "Employee organization" means the same as defined in
12 section 20.3.

13 b. "Teacher" means the same as defined in section 279.13.

14 2. Prior to entering into an initial contract with a
15 teacher, the school district shall provide the teacher with
16 written notice that the teacher is not required to become a
17 member of an employee organization. The notice shall include a
18 list of employee organizations that represent teachers in the
19 school district.

20 3. An employee organization that represents one or more
21 teachers in a school district may notify the school district in
22 writing that the employee organization seeks to be included on
23 the list of employee organizations required by subsection 2.
24 Upon receiving such notification, the school district shall add
25 the employee organization to the list.

26 EXPLANATION

27 The inclusion of this explanation does not constitute agreement with
28 the explanation's substance by the members of the general assembly.

29 This bill requires a school district to provide a teacher
30 with written notice that the teacher is not required to become
31 a member of an employee organization. The school district
32 shall provide the notice prior to entering into an initial
33 employment contract with the teacher. The notice shall include
34 a list of employee organizations that represent teachers in the
35 school district.

H.F. 2061

1 The bill authorizes an employee organization that represents
2 one or more teachers in a school district to notify the school
3 district in writing that the employee organization seeks to be
4 included on the list of employee organizations. Upon receiving
5 such notification, the school district shall add the employee
6 organization to the list.